

Dear UC Davis community,

The recent murder of George Floyd by the Minneapolis police was a horrific act of brutality. We recognize that Mr. Floyd's murder, while unique in its specific circumstances, is an all too common occurrence in this country and that it is a direct result of systemic and institutional racism. The Association for Women Geoscientist officers are saddened and outraged by this act and all of the ones that preceded it, and we recognize the ongoing trauma of systemic and institutional racism on Black people. We stand in solidarity with the Black Lives Matter movement. We would like to express our sympathy, support and solidarity with all of the Black geoscientists of our community and pledge to commit our actions and resources toward anti-racist causes.

The Association for Women Geoscientists UC Davis Chapter condemns discrimination, harassment, and violence in any form. Our club is dedicated to enhancing the quality of education for women in geoscience. We have been disappointed by the lack of response, statement, or action from the national AWG organization leadership. We are reaching out to the President to express our support for the Black Lives Matter movement and to ask how they are supporting Black women geoscientists now, and always. As officers we have been discussing other action items we can take and we welcome any thoughts, feedback, or suggestions.

We encourage non-Black geoscientists to consider the ways to best leverage your own experience, privilege, and abilities in fighting racism. Following is a list of resources we've compiled to begin the conversation and to help you further your own understanding of systemic racism and the ways to combat it. The Earth and Planetary Sciences department and others have built additional lists. We encourage not only reading of the materials, but also reflecting, processing, and then acting on what you are reading.

Sincerely,

AWG UC Davis Student Chapter Officers

Elizabeth Grant - President

Rebecca Fildes - Vice President

Supratim Dey - Secretary

Alba M. Rodriguez Padilla - Treasurer

Veronica Padilla Vriesman - Communications Coordinator

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Donations:

[George Floyd Memorial Fund](#)
[Minnesota Freedom Fund](#)
[Reclaim the Block](#)
[National Bail Out](#)
[Black Lives Matter](#)
[Bail Project](#)
[Campaign Zero](#)
[National Bail Fund Network](#)
[The Innocent Project](#)
[Run With Maud](#)
[Justice for Breonna](#)
[People's City Council Freedom Fund](#)
[Black Lives Matter Los Angeles](#)
[Alliance of Californians for Community Empowerment](#)

Petitions:

[Justice for George Floyd](#)
[Colors of Change #JusticeforFloyd](#)
[Justice for Breonna Taylor](#)
[Justice for Ahmaud Arbery](#)
[Justice for Big Floyd](#)
[Petition to the UC to end police and imperial contracts](#)

Call or Text your Representatives:

This link will show you who your representatives are and provides a script for you to follow for certain topics: <https://5calls.org>

This website shows the current policing policies for your hometown, and who to contact to voice your concern: <https://8cantwait.org>

You can find your representatives here: <https://myreps.datamade.us/index.html>

Mental Health and Self Care Resources:

Student Health and Counseling Services can offer personal support and listening space for anyone struggling: <https://shcs.ucdavis.edu/counseling-services>

Center for African Diaspora Student Success (CADSS): <https://cadss.ucdavis.edu/>

Native American Academic Student Success Center (NAASSC): <https://naassc.ucdavis.edu/>

Asian Pacific Islander Retention Initiative: <https://studentaffairs.ucdavis.edu/student-life/ari>

Center for Chicax and Latinx Academic Student Success (CCLASS):

<https://cclass.ucdavis.edu/>

Middle East, North African, and South Asian Student Resources (MENASA):

<https://menasa.ucdavis.edu/>

Cross-Cultural Center (CCC): <https://ccc.ucdavis.edu/>

LGBTQIA Resource Center: <https://lgbtqia.ucdavis.edu/>

[Self-Care Tips for Black People Who Are Struggling with this Very Painful Week](#)

[Surviving & Resisting Hate: A Toolkit for People of Color](#)

[Self-Care for People of Color after Psychological Trauma](#)

[Sacramento Black Community Healing Circles](#)

Reading list of anti-racist materials:

https://docs.google.com/document/d/1hpub-jkm9cLzJWqZSsETqbE6tZ13Q0UbQz--vQ2avEc/prview?pru=AAABcpsylaU*QXUIUAPdRm2HvBAeN2JDxw

Additional reading materials:

[75 things white people can do for racial justice](#)

[Importance of impact over intent](#)

[Reflections On the Color of My Skin - Neil Degrasse Tyson](#)

Podcasts:

All My Relations

The New York Times' 1619

Lynching in America

Intersectionality Matters with Kimberle Crenshaw

The Groundings Podcast

NPR's Code Switch

The Appeal's Justice in America

Beyond Prisons

Ear Hustle

Angela Glover Blackwell's Radical Imagination

About Race

Momentum: A Race Forward Podcast

Pod Save the People

Seeing White

Movies and Documentaries:

13th (Netflix)

American Son (Netflix)

Dear White People (Netflix)

If Beale Street Could Talk (Hulu)

King of the Wilderness (HBO)

See You Yesterday (Netflix)

The Hate You Give (Cinemax)

When They See Us (Netflix)

Becoming (Netflix)
Hale County This Morning, This Evening (Amazon Prime)
Mississippi Burning (Amazon Prime)
Do The Right Thing
Get Out
The Hate U Give
I Am Not Your Negro
Loving
Quest
Rat Film
Selma

Scientific and press articles on lack of diversity in the Earth Sciences:

“Earth Science has a whiteness problem”

<https://www.nytimes.com/2019/12/23/science/earth-science-diversity-education.html>

“No progress on diversity in 40 years”

<https://www.nature.com/articles/s41561-018-0116-6?proof=true>

“The Earth Sciences are white AF”

<https://earth.gizmodo.com/the-earth-sciences-are-white-af-1825657277>

“Scientists push against barriers to diversity in the field sciences”

<https://www.sciencemag.org/careers/2020/03/scientists-push-against-barriers-diversity-field-sciences>

“Obstacles to the recruitment of minorities into the geosciences: a call to action”

<https://www.geosociety.org/gsatoday/archive/21/6/pdf/i1052-5173-21-6-52.pdf>